New Community Engagement Requirement

Effective January 1, 2027

Starting January 1, 2027, certain adults applying for or enrolled in Medicaid must show they are meeting the 80 hours per month Community Engagement Requirement, also known as a Work Requirement, to keep Medicaid benefits.

This requirement applies to all affected applicants and current enrollees as described below.

Who will be affected?

This applies to non-pregnant adults ages 19 to 64 who are eligible for or enrolled in Adult Expansion Medicaid or Targeted Adult Medicaid (TAM), unless they meet specific exclusion criteria.

If you are not eligible for an exemption, you must meet the community engagement requirement in at least one month since your last approval or renewal.

For new members, DWS will review your activities from the month before you apply. **For current members**, DWS will review your activities from your last renewal or approval.

Qualifying Community Engagement Activities

- Working or training for a job for at least 80 hours per month
- Going to school at least half time
- Volunteering or community service for at least 80 hours per month
- Earning at least 80x the federal hourly minimum wage per month ($580/month)

Individuals may combine activities to meet the 80-hour monthly requirement.

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Exclusions

Certain adults are excluded from the work requirement, some of these exclusions are:

- Pregnant or receiving postpartum Medicaid
- In foster care or were in the past
- American Indian or Alaska Native
- A parent, guardian, or caregiver for a child under the age of 14 or for a person with a disability
- A veteran with 100% disability
- Medically frail or have special needs
  - Blind or have a disability
  - Have a substance use disorder or mental health condition
  - Have a condition that limits the ability to do daily tasks
- Subject to the work requirement on SNAP or TANF programs
- Currently incarcerated
- Participating in a drug or alcohol treatment and rehabilitation program
- Have been incarcerated at any time during the 3 months before your last approval or renewal

Additional documentation may be required to verify exemption eligibility.

How to Prepare

- Nothing needs to be done at this time.
- Make sure your contact information is up to date — you can do this through mycase.utah.gov.
- Watch your mail for notices about what needs to be submitted and due dates.

Still have questions?

For more information from the Utah Department of Health and Human Services - visit obbba.medicaid.utah.gov

Take Care Utah is a non-profit. All of our services are free. We assist in enrollment and connecting Utahns to care. Scan the QR code to schedule an appointment.